

# Welcome to the Africa Regional Hub RSH webinar

10 Nov.  
2022



## Reflections and Lessons learnt from Implementing the RSH Safeguarding Programme in the Africa Region

@SafeguardingRSH

Starting soon

### Panelists:

Oge Chukwudozie, RSH Global Safeguarding Advisor and global mentorship lead

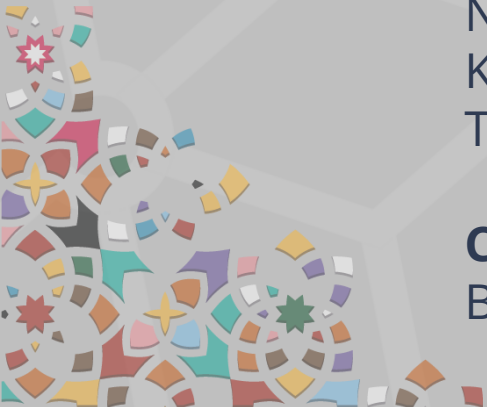
Mahmud Abdullahi Nallah, RSH mentored organisation from Nigeria

Koma Vens, RSH mentor from South Sudan

Tigist Tarekegn, RSH mentor from Ethiopia

### Chair:

Bamidele Aderibigbe - RSH Africa Hub MEL advisor



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# RSH Webinar

*Reflections and Lessons learnt from Implementing the  
RSH Safeguarding Programme in the Africa Region*

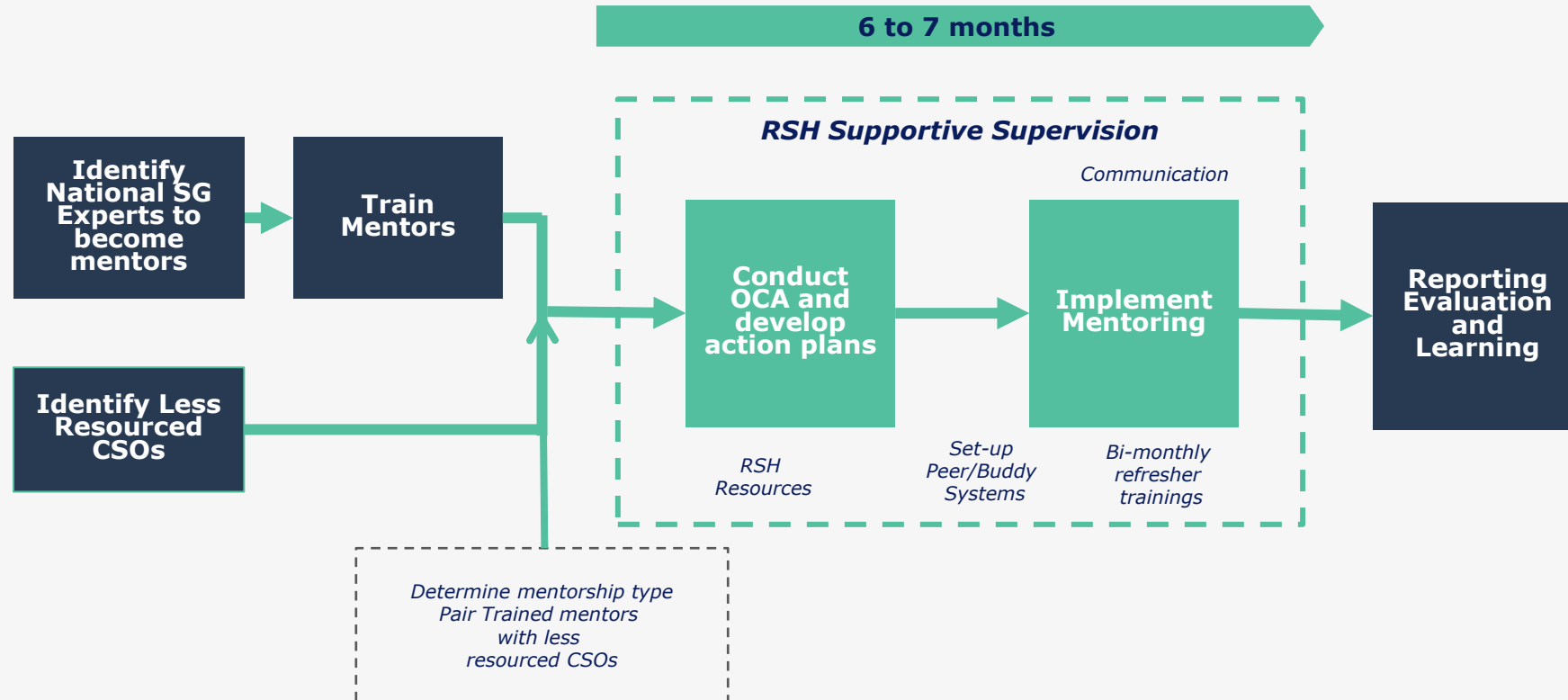
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# Overview of the RSH Mentorship Program



# Mentorship Program Reach and Achievements

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**Mentorship Reach:** 91 less resourced CSOs and 56 mentors

## Key Achievements of the Mentorship

- Overall improvements in organizational safeguarding capacity among participating organisations.
- **Improvements in mentors' capacity and confidence:** A highly skilled and experienced cohort of safeguarding professionals is now available.

# Lessons Learnt from implementation

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- **Flexibility** was important in building and sustaining the relationship between mentors and mentored organisations.
- The **mentors sectoral experience** played a role in the support they were able to provide to organisations.
- The mentors established **peer support systems** outside of the more formal RSH support and supervision, which was hugely valued by the mentors.
- The **internal and external mentors** offered different strengths and challenges to the relationships with the organisations they were mentoring
- **Management buy-in** was critical to the success of the programme

## Some adaptations made in response to learning

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- **External mentors** became the recommended model for delivery
- **An orientation meeting for organisational leaders / management** of participating CSOs has been built into the model.
- Focusing in one **specific aspect** of safeguarding through the process once the basics are in place.
- Establishing **peer groups and communities of practice** for mentors and mentored organisations.

# Thank you

Oge Chukwudozie

Email: [oge@rshub.org.uk](mailto:oge@rshub.org.uk)

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