RSH Organisation Capacity Assessment

# Action Plan

# *Last updated: December 2022*

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Standard  | Current status (1 – 4)  | Task (what you need to do) | Success criteria (how will you know you have improved capacity)  | Timeframe (by when should this be complete) | Who will do this and who will support you  |
| DIAGNOSIS  |  |
| Understanding risks  |  |  |  |  |  |
| Safeguarding standards, strategy and policies  |  |  |  |  |  |
| What is needed |  |
| Training and communication on policies and procedures  |  |  |  |  |  |
| Culture and leadership  |  |  |  |  |  |
| Governance and accountability  |  |  |  |  |  |
| Human Resources  |  |  |  |  |  |
| Learning and development (staff and volunteer capacity building) |  |  |  |  |  |
| Safe programmes  |  |  |  |  |  |
| Media and communications  |  |  |  |  |  |
| Fundraising  |  |  |  |  |  |
| Mechanisms in place |  |
| Reporting mechanisms  |  |  |  |  |  |
| Partnerships  |  |  |  |  |  |
| Information, communication technology  |  |  |  |  |  |
| Survivor centred response  |  |  |  |  |  |
| Case management  |  |  |  |  |  |
| Investigations  |  |  |  |  |  |