RSH Organisation Capacity Assessment

# Action Plan

# *Last updated: December 2022*

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Standard | Current status  (1 – 4) | Task  (what you need to do) | Success criteria  (how will you know you have improved capacity) | Timeframe  (by when should this be complete) | Who will do this and who will support you |
| DIAGNOSIS | | | | |  |
| Understanding risks |  |  |  |  |  |
| Safeguarding standards, strategy and policies |  |  |  |  |  |
| What is needed | | | | |  |
| Training and communication on policies and procedures |  |  |  |  |  |
| Culture and leadership |  |  |  |  |  |
| Governance and accountability |  |  |  |  |  |
| Human Resources |  |  |  |  |  |
| Learning and development (staff and volunteer capacity building) |  |  |  |  |  |
| Safe programmes |  |  |  |  |  |
| Media and communications |  |  |  |  |  |
| Fundraising |  |  |  |  |  |
| Mechanisms in place | | | | |  |
| Reporting mechanisms |  |  |  |  |  |
| Partnerships |  |  |  |  |  |
| Information, communication technology |  |  |  |  |  |
| Survivor centred response |  |  |  |  |  |
| Case management |  |  |  |  |  |
| Investigations |  |  |  |  |  |